Using business process improvement concept to optimize enterprise production system in conditions of innovative economic development

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Abstract. Innovation is the basis of economic growth. Currently, they are mainly subordinated to the goal of creating a digital economy. The article is devoted to creation of research methodology in the field of production and economic system development processes, real and potential results of its functioning on the basis of the business processes improvement concept that will serve the making managerial decisions, implementation of the innovative scenario of the Russian enterprises strategic development, increase of their competitiveness in the world market.

1 Introduction

The new postindustrial technological mode is based on knowledge economy - the economy of society, based on knowledge, innovation, on the friendly perception of new ideas, on the readiness of their practical implementation in various spheres of human activity. Biotechnologies, systems and technologies of artificial intelligence for various functional purposes, global and local information networks and telecommunication systems, nanotechnology, environmental management, energy conservation, high-speed transport systems are becoming key areas of the new technological order. By the way, flexible automation of production on the basis of intelligent systems, the production of structural materials with predetermined properties, non-traditional energy sources will get further development.

An important step towards the creation of innovative economy in addition to the development of science is innovative activity of Russian enterprises. Effective realization of the production potential of domestic enterprises on innovative basis is one of the main conditions for accelerated economic growth, increasing investment attractiveness and competitiveness.

In the context of development of the Russian economy on the basis of knowledge according to the Strategy of development of the information society in the Russian Federation for 2017 - 2030 [1], an important role is given to the innovative renewal of the industry.

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2 Setting the task

The development of the organization should be defined as a transition from one state to another, which is considered more effective for its activities. Effective implementation of such a transition requires a number of changes to organizational processes, which entails problems related to the compatibility of old and new procedures and structures. The main changes in the enterprise management model are due to the ongoing processes of digitalization, namely: the use of highly intelligent cognitive technologies, the Internet of Things (IoT), the Industrial Internet of Things (IIoT), big data, augmented reality, the development of cloud technologies [2, 3]. The new approach requires flexibility and a high speed of response to changes, this is possible if an enterprise switch to a digital business model.

At the same time, according to experts, there are the significant lack of business processes integration on the functional basis, the lack of flexibility in enterprise management, significant level of production errors, insufficiently accurate planning, which lead to decrease in the effectiveness and efficiency of activities, low degree of economic potential realization, increase in unrealized profit [4], noncompliance with stakeholders' expectations. That is why the optimization of production processes is a priority task of modern enterprises seeking to create competitive advantages that are the key to successful operation in a competitive market, namely: to ensure the manufacture of quality products, the use of high technologies, "know-how", the sale of goods at the optimal price, reducing the time spent on the manufacture and supply of products to customers. At the same time, reducing the time for operations, order fulfillment in a situation of rapid changes and unpredictability of environmental conditions is considered by us as the most effective opportunity to obtain a competitive advantage, since reducing the time for business processes leads to saving labor, material and financial resources. Orientation of an enterprise on innovative type of the activity by all means will entail transformation of business model, all components of economic system. Particularly the production system of the enterprise will change dramatically.

In connection with the above, the scientific research, the results of which are presented in this article, is devoted to solving the problem of developing the methodology for studying the processes of production and economic system development, existing (real) and potential results of its functioning, which will serve as the basis for management decisions and implementation of an innovative scenario of the organization development strategy in order to improve its competitiveness in the world market.

3 Conceptual framework

To solve this problem, the concept of business processes improvement (BPI) was used, which determines the methodology of strategic planning aimed at identifying operations, formation of skills of employees that can be improved to raise performance, ensure economic growth of business, and based on the principles of universality, process orientation, continuity of the improvement process [5-7]. It should be noted that the main provisions are based on the widely presented in the scientific literature PDCA improvement cycle: «Plan – Do – Check – Act», methodology, which was developed by E. Deming [8].

According to the theory of growth based on innovation, the issue of stimulating economic growth is directly related to the increase in the intensity of innovation activities at the enterprise level, which in turn is determined by the expected profit from investments in research and development [9].

In addition, in the course of the study the author relied on the provisions of the own concept of system-integrated management, which is described in the works [10-12].
4 Results

We highlighted the main characteristics of the innovation economy. Firstly, information (artificial intelligence) and knowledge (human intellectual capital) are becoming the main economic resources. Secondly, informatization of all life activity spheres is expanding. Thirdly, there is a process of reducing the life cycle of goods and services, diffusion and acceleration of interdisciplinary, intersectoral knowledge flows. In addition, there is a rethinking of the man role of in the economy, the level of his intellectual and spiritual development. Employees labor becomes more creative, knowledge-intensive. The employee's innovation, research and creative potentials are embodied in material and non-material production processes. Intellectual capital creates the basis for the formation of innovative and, as a consequence, financial capital. Intellectualization of economic relations requires fundamental changes in the system of enterprise management.

To be successful in modern conditions of the Russian economy, the enterprise needs to pay special attention to innovative activity. The receivers of innovations can be means of production, technological processes, manufactured products, human capital, organizational development, etc. All these components are directly related to the quality characteristics of the production process, determine its efficiency, productivity, safety, environmental friendliness, etc. Based on these changes, the enterprise production system, engaged in innovative activity, was characterized.

The comparative analysis of the traditional (not carrying out innovative activity) and innovative enterprise is presented in table 1.

<table>
<thead>
<tr>
<th>Comparison criteria</th>
<th>Traditional enterprise</th>
<th>Innovative enterprise</th>
</tr>
</thead>
<tbody>
<tr>
<td>Organizational structure</td>
<td>linear, linear-functional</td>
<td>matrix, project, network</td>
</tr>
<tr>
<td>Status of an employee</td>
<td>defined and fixed position of the employee</td>
<td>corresponds to knowledge, abilities, skills, the saved-up professional competences</td>
</tr>
<tr>
<td>Management style</td>
<td>directive</td>
<td>democratic</td>
</tr>
<tr>
<td>The principle of decision-making</td>
<td>management based on instructions</td>
<td>solutions depend on each specific situation, flexibility in data and tasks modification processes</td>
</tr>
<tr>
<td>The credentials of the employee</td>
<td>limited by rules and conventions</td>
<td>the possibility of initiative and independent solutions to the questions</td>
</tr>
<tr>
<td>Attitude to conflicts</td>
<td>negative</td>
<td>debate, disputes are permitted</td>
</tr>
<tr>
<td>Interaction of employees with each other</td>
<td>missing or minimized</td>
<td>emphasis on constant interaction, exchange of information and opinions</td>
</tr>
<tr>
<td>Relation to information</td>
<td>information closeness, inaccessibility</td>
<td>information is available, communications are welcome, «open innovation» model</td>
</tr>
<tr>
<td>Integration with science</td>
<td>absents</td>
<td>use of advanced achievements of science and technology, cooperation with knowledge production centers</td>
</tr>
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The work can be organized in such a way that the enterprise will be a self-regulating system that is capable of identifying and correcting deficiencies independently and in a timely manner. The relevant process is a cycle of systematic and orderly work on continuous improvement of the organization's activities and personal improvement.

Having considered and systematized the main provisions of the above concepts, the author developed an approach to the continuous business processes improvement to optimize the enterprise production system in conditions of innovative economic development in the form of a model of continuous improvement based on the process approach (Fig. 1). The reason for fundamental changes may be innovations in the materials used, production technologies, information support. Thus, on the example of the machine-building enterprise for the production of locomotives, changes in the production processes of the enterprise can be due to the use of automated vehicle control technologies, the use of composite materials, implementation of the IIoT, electronic marketing in the enterprise management system.

The main modules of the modified production system, adapted to the conditions of the digital economy, are: 1) production systems and their components, 2) labor organization, 3) quality management tools, 4) analysis and evaluation of production tasks performance, 5) process approach in the organization of production, 6) production logistics, 7) high technologies (cloud, cognitive, etc.), 8) cooperative relationships with scientific and educational organizations, 9) process assessment indicators, 10) risks.

5 Conclusion

The proposed approach to ensuring transition from the initial state of the enterprise production system to the scenario of improved processes is applicable to change management in the field of enterprises business processes of any industry in conditions of innovative development of economy. It allows to implement proactively new technologies, produce innovative products, focusing on customer needs, constantly improve the quality of goods while ensuring resource savings, reducing time spent on production, improve the professional level of development, motivation, implementation of the creative potential of the staff through the effect of their involvement in key decisions, to debug the interaction with customers, contractors, research centers, thereby increasing competitiveness, sales and business value of enterprises. This will increase innovation and investment activity of domestic organizations and will create the strategic prerequisites for long-term sustainable development of Russia on this basis.

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Step 1: Identification of enterprise business processes in the chain of value added creation

Procedures: identification of key business processes in terms of their impact on the growth potential of the organization; appointment of process owners and KPI

Step 2: Description of the current state of business processes by their owners

Procedures: definition of participants of the process and description of interaction between them and the expected results; estimation of time, labor and financial costs for the implementation process; fixing the problems of implementing growth strategy

Step 3: Analysis of the constructed VCFC

Procedures: identify symptoms, root causes and actions to address existing problems to improve processes

Step 4: Making changes to VCFC business processes on the basis of proposals to improve them

Procedures: changes in the composition of participants in the process and the correction of interaction between them; revaluation of resource costs (time, labor, financial, material, etc.) to implement the process

Step 5: Updating of existing regulatory documents in the company

Procedures: making necessary changes and additions to regulations, procedures on the basis of comparative content analysis of existing documents and VCFC processes «as it should be»

Fig. 1. Algorithmic model of business processes improvement for optimizing enterprise production system
References

1. The decree of the President of the Russian Federation from 09.05.2017 № 203 «About the Strategy of information society development in the Russian Federation for 2017-2030 years» (2017)


